



# Gusford Primary School

*“Promoting Achievement and Success.”*

Sheldrake Drive Ipswich IP2 9LQ Tel: (01473) 682148 Fax: (01473) 692142

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*Headteacher: Mr C Tapscott B.A. (Hons)*

## **Person Specification**

<b>Job Title</b>	<b>Teacher</b>	
<b>Experience</b>	<b>Essential</b>	<b>Desirable</b>
<b>Education</b>	<ul style="list-style-type: none"> <li>Numeracy, literacy &amp; I.T. skills required to teach the curriculum</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>NQT or Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>Good honours degree or equivalent</li> </ul>
<b>Training</b>	<ul style="list-style-type: none"> <li>Clear understanding of key learning tools for teaching such as talk partners, high level questioning, lolly stick questions, next steps marking</li> <li>High level understanding of the importance of clear Learning Objectives and accurate Success Steps</li> </ul>	<ul style="list-style-type: none"> <li>Read, Write, Inc trained</li> <li>Evidence of further training in curriculum areas or behaviour management</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Evidence of good or outstanding classroom practice</li> <li>NQT or QTS</li> </ul>	<ul style="list-style-type: none"> <li>At least 2 years teaching in a JMI</li> <li>A range of teaching experience</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>Emotionally Intelligent</li> <li>Work as part of a team</li> <li>Lively, enthusiastic teacher</li> <li>Organised &amp; Plan lessons thoroughly</li> <li>Express him/herself clearly</li> <li>Cope with a wide range of situations</li> <li>Adaptable to changing situations &amp; priorities</li> <li>To be self motivated in all tasks</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>Approachable; Confident; Adaptable; Show initiative</li> <li>Sense of humour; Friendly;</li> <li>Firm yet fair with children;</li> <li>Accept authority of others;</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Practical Requirements</b>	<ul style="list-style-type: none"> <li>Be prepared to accept further training if/when necessary</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>

**Gusford is committed to the protection and safety of its pupils. The position is subject to an enhanced CRB check. Previous experience of a role in an educational establishment is essential. We welcome applications regardless of age, gender, ethnicity or religion. Only applications submitted on the Suffolk application form will be considered.**

**It is expected that your current or last employer will be one of your referees and they will be contacted prior to interview. Verification of your qualifications will be required at interview.**